

A Statement of Practice for members of Ipswich Little Theatre Society Inc.

Ipswich Little Theatre Society Inc has a constitution and a set of by-laws which it requires members to accept for the smooth running of the organisation.

All members should:

- 1 undertake to familiarise themselves with the written regulations such as:
 - Position Descriptions
 - Guidelines for Direction
 - Guidelines for Participation
 - Guidelines for use of venuesand adhere to them or, if this proves difficult, draw attention to the problem through the correct channels - for example, by negotiation or through consultation with the President ;
- 2 demonstrate loyalty to the Society by offering support wherever possible to other members of the Society in all its endeavours;
- 3 respect the rights of others to fair and honest dealings;
- 4 observe the confidentiality requirements relating to committee decision making;
- 5 refrain from making unfounded remarks about the actions of other members;
- 6 communicate with others at all times in a courteous and civil manner.

All members have the right to expect that:

- 1 they will be given the necessary guidelines and directions by those responsible;
- 2 should they be perceived to have failed to conform to regulations the matter is dealt with sympathetically and maturely;
- 2 they can express their thoughts, concerns and problems without fear of unpleasantness, retribution or insipient bullying;
- 4 they will be supported by other members when the need arises, both physically and mentally;
- 5 they can enjoy the involvement in a voluntary organisation.

Any member who fails to conform to the expected code of behaviour can be asked to show cause why their membership should not be terminated under clause 8. b. (iv) of the Constitution.